**CUPE LOCAL 4642**

**GENERAL MEETING MINUTES -*highlights***

**ATC**

**Saturday, February 22, 2024**

**MEETING CALLED TO ORDERED: 9:32**

1. Roll Call of Officers

President: Butch Lavallee Vice President: Michelle Perrin

Secretary: Laura Imperadeiro Treasurer: Ginette Lemoine

Clerical: Tricia Sharp -regrets Custodial: Leanne Gregorchuk

Clerical: Chantale Leonard Custodial: Crystal Bell

Bus Driver: Ray Devigne -regrets Maintenance: Justin Ho

Sergeant-at-arms: Thomas Brereton

1. Reading of Equality Statement and Land Acknowledgement
2. Reading and Approval of previous minutes - Motion ***02A-25*** to accept the minutes as read – 2nd b **Voted *–* carried**
3. Treasurer’s report -Motion ***02B-24***5to accept the report by Ginette Lemoine -2nd **Voted** -**carried.**
4. Correspondence – as listed additional email received From Unified to set a Local website for a fee.
5. Executive Committee Reports
   1. Clerical - Postings and Letters as listed –

*Question* from a member regarding Bereavement leave, was denied because the service of the person that the member wanted to attend isn’t listed in the collective agreement. The union can’t grieve it due to the fact it isn’t in the collective agreement.

The union is proposing in our next collective agreement for members to attend service/funerals for others not listed in the current agreement. A member can advocate for themselves for the time off.

Question – when the posting will be for the new school “Sage Creek/Bonavista” Butch will be looking into when the positions will be posted.

* 1. Custodial – Postings and Letters as listed.
  2. Maintenance – No letters
* Carpenter is on medical leave; the term posting hasn’t been awarded.

* 1. Bus Drivers – no Posting

- letter as listed

* The new Transportation/Maintenance Shop is waiting for Government Approval for a loan. When approved all maintenance/bus/operations will be located out of the new building.

e. Negotiation Committee –

* The proposal is ready to be presented at a March 24 meeting with the Board Office. New Representative for Local 4642 is Patricia St. Clair
* Other divisions have settled around 3%, one has gone to consolidation.

f. Health and Safety Committee

March 12 next meeting

* -Committee hasn’t received minutes of the previous meeting
* Representatives from Central Committee must be present at the walk threw at the building
* Report all incidents or “near misses” online, once reported – Marco(rep) sees it first then it goes to administration It can’t be changed and there should be a debriefing before return to work and check to see if any comments were made.

g. By Laws

-Have been passes with amendments and are now in place and will be uploaded onto the website. Waiting on official copies from National.

h. Bursary Committee – Have closed and 8 bursaries were awarded to the qualified applicants of $300 each.

1. Social Committee – Brunch meeting will be held on April 26 at Canada Inn we need a 50-member minimum for quoted cost.

***Motion 02C/25*** to have the General Meeting on April 26 at Canad Inn, a breakfast meeting starting at 9 am and meeting commencing at 9:30am 2nd **Voted -** **carried**

j. SLAM – Society Labor Activists of Manitoba

-May 28 & 29 is the next meeting at Elkhorn

SCHOOL SECTOR

* + - May 12 – Brandon
    - CUPE MB May 13 -15, in Brandon

1. Old Business – none
2. New Business

Motion ***02D/25*** to send up to 5 people to Cupe MB and School Sector, May 12 – 15 in Brandon 2nd **Voted -carried**

Motion ***02E/25*** to send up to 4 people to SLAM, May 27-3- in Elkhorn made 2nd **Voted – carried**

CUPE MB to promote school sector to make a add and video to promote school sector – “face of LRSD” On February 25 and 26th, all LRSD members are encouraged to participate.

Motion ***02F/25*** to open nominations for the following positions at the March 22, Local 4642 General meeting: Vice President, secretary. Clerical Stewart, Custodian Stewart, Sargento of Arms and 3 yr trustee.

The following nominations have been received:

Vice President – Michelle Perrin

Secretary – Laura Imperadeiro

Clerical – Chantale Leonard

Custodian – Justin Ho

Sargent of Arms – Tome Brereton

9. Good of The Union -as read

2 Draw winners:

10.Motion was made the ***02F-25*** that the meeting be adjourned: 10:26 2nd **Voted - carried**

**General March 22,2025 at 9:30 am -ATC**