**CUPE LOCAL 4642**

**GENERAL MEETING MINUTES**

**ATC**

**Saturday, March 22, 2024**

**MEETING CALLED TO ORDERED: 9:33**

1. Roll Call of Officers

President: Butch Lavallee Vice President: Michelle Perrin

Secretary: Laura Imperadeiro Treasurer: Ginette Lemoine

Clerical: Tricia Sharp Custodial: Leanne Gregorchuk

Clerical: Chantale Leonard Custodial: Crystal Bell

Bus Driver: Ray Devigne -regrets Maintenance: Justin Ho

Sergeant-at-arms: Thomas Brereton

1. Reading of Equality Statement and Land Acknowledgement
2. Motion ***03A-25*** to suspend Local 4642 General business to proceed with the election of officers was made – 2nd – **Voted – carried**

The following positions were nominated and voted on:

Vice -President: Michelle Perrin – Accepted nomination ACCULMATION

Secretary: Laura Imperadeiro – Accepted nomination ACCULMATION

Clerical Stewart: Chantale Leonard – Accepted nomination ACCULMATION

Custodian Stewart: Justin Ho – Accepted nomination ACCULMATION

Sargent of Arms: Thomas Brereton – Accepted nomination ACCULMATION

Maintenance Stewart: Jason Frost was nominated by Ray Devigne – accepted nomination ACCULMATION

3 yr Trustee – Cheryl Bergantim nominated by Niki Horton -accepted nominations ACCULMATION

1. Reading and Approval of previous minutes - Motion ***03B-25*** to accept the minutes as read – 2nd **Voted *–* carried**
2. Treasurer’s report -Motion ***02C-24***5to accept the report -2nd **Voted** -**carried.**
3. Correspondence – as listed additional email received From Unified to set a Local website for a fee.
4. Executive Committee Reports
5. Clerical - Postings and Letters as listed –

*Question* from a member instruction on equipment rental/moving of furniture. Clerical has been asked to do the form, and no instructions have been given. Clarity of what “office clerical “are required to do.

b. Custodial – Postings and Letters as listed.

Letters to be added

Question – Head Custodian that has been awarded the position, has 6 months to obtain 5th class which will be posted in the terms of the agreement.

There is a grievance that has been filed.

Email: expectations of weekend permits. What you are required to do if working OT on a weekend permit what you are required to do.

Question: if there is a permit on weekend will a “unfilled open” position not be filled at the school?

c. Maintenance – letters

d. Bus Drivers – Posting - the posting was cancelled because the driver returns to work

e. Negotiation Committee –

* April 14 is the meeting date of the 1st meeting to present the proposal to the Board.

f. Health and Safety Committee

March 12 next meeting

* -Presentation by Irene Norham on mental health
* Committee members at all inspections – if a member isn’t present still can be done.
* Fire at 3 schools: Marion, Glenwood and Highbury
* The hearing test was discussed and needs to be brought back to the next meeting. The letter was sent to the custodial regarding hearing test -was brought forward and CUPE sent a letter to the trustee. The letter was not a “disciplinary “letter but if SMARTER YOU course are not complete you could receive a letter.
* The ratio of student’s vs staff supervision was deferred due to a committee member not being present.
* Fire Safety Guide was to be presented but was deferred due to committee members not being present.
* Individual reports – do online no paper copy. Some members were having issues with submitting. If there is an issue log out and log back in and resubmit the report. If you still can’t submit then an email to Marco to let him know.

g. By Laws

-Have been passes with amendments and are now in place and will be uploaded onto the website. Waiting on official copies from National.

h. Bursary Committee – January 2026 when the application will be available.

1. Social Committee – Brunch meeting will be held on April 26 at Canada Inn. Each member submits $10 and will be returned to them when they attend the brunch and meeting.

Any ideas for Christmas or other events please forward to any executive member.

j. SLAM – Society Labor Activists of Manitoba

-May 28 & 29 is the next meeting at Elkhorn

SCHOOL SECTOR:

MB School Divisions Sector Survey will be going out to members with personal emails provided. Personal emails are needed from local members to receive the survey. An email will be sent to all members requesting their personal emails.

1. Old Business – questions: pay your sick time when you retire. Is there a way to bring it back? It would have to be a negotiation point in our contact.

UPDATE- new transportation shop. Waiting on a government loan for final approval.

1. New Business

Motion ***03D/25*** to sign the Memorandum of Understanding Between LRSD and CUPE 4642 – re: summer 2025 Compressed Work Week for LRSD board offices 7-hour, 12-month employees only – 2nd Ray **Voted - 2 against carried**

9. Good of The Union -as read

Draw winners: H and K

10.A motion was made the ***03F-25*** that the meeting be adjourned: 10:54 2nd **Voted - carried**

**General April 26,2025 at 9:30 am -CanadaInn**