**CUPE LOCAL 4642**

**GENERAL MEETING MINUTES**

**ATC**

**Saturday, April 26, 2025**

**MEETING CALLED TO ORDERED: 9:33**

1. Roll Call of Officers

President: Butch Lavallee Vice President: Michelle Perrin

Secretary: Laura Imperadeiro Treasurer: Ginette Lemoine

Clerical: Tricia Sharp Custodial: Leanne Gregorchuk

Clerical: Chantale Leonard Custodial: Justin Ho

Bus Driver: Ray Devigne -regrets Maintenance: Jason Frost

Sergeant-at-arms: Thomas Brereton

1. Reading of Equality Statement and Land Acknowledgement

*Swearing in of new 2 new members****.***

1. Reading and Approval of previous minutes - Motion ***04a-25*** to accept the minutes as read – 2nd **Voted *–* carried**
2. Treasurer’s report -Motion ***04B-25*** to accept the report -2nd **Voted** -**carried.**
3. Correspondence – as listed additional email received Federation of Labor- President’s report – information on “Has your Union organized a new workplace”

National Day of Mourning – April 28,2025

1. Executive Committee Reports
2. Clerical - Postings and Letters as listed –

A retirement letter from Karen Davidson has been received.

b. Custodial – Postings and Letters as listed.

c. Maintenance – letters - reposted Mechanic position.

d. Bus Drivers – Hired drivers who are now in training. 5 new buses have been purchased.

e. Negotiation Committee –

* Had 1 meeting with the division and asked for a wage package.
* Meeting with our rep on May 5 for further discussions on negotiations

No new date has been set yet for meeting again with the Board Members.

* Discussion on when and how we could strike. We need to give 72 hours’ notice of the strike. But there is an “essentials” worker that would have to be put into place which could take up to 4 months.

f. Health and Safety Committee

May 9th next meeting

g. By Laws

-Have been passes with amendments and are now in place and will be uploaded onto the website. Waiting on official copies from National.

h. Bursary Committee – January 2026 when the application will be available.

1. Social Committee – taking suggestions for Winter event or other suggestions

A breakfast meeting in winter, January winter function, summer family event was some of the suggested ideas.

j. SLAM – Society Labor Activists of Manitoba

-postponed until October 10-14,2025

SCHOOL SECTOR: May 12-15 in Brandon with Cupe MB, 4 members are attending.

1. Old Business –

UPDATE- new transportation shop. – LRSD building has been put up for sale but nothing official has been announced regarding the new building.

1. New Business

Motion ***04C/25*** to suspend the General meeting in June due to in the past we haven’t had quorum. 2nd  Voted **- carried**

Motion ***04 D/25*** To send 2 executive members to Cupe National in October 2nd -voted – **carried**

An invitation has been given to members on Incident Report writing at BO – St. Vital room, April 29 4-5.

Email from BO – “friendly” reminder regarding an email that you need to go for your hearing test. Please go if you have received the letter. The employees will be called in and they could receive a disciplinary letter for their file.

9. Good of The Union -as read

Draw winners: A and T

10.Motion was made ***04E-25*** that the meeting be adjourned: 10:38

2nd **Voted - carried**

**Next General May 24,2025**