**CUPE LOCAL 4642**

**GENERAL MEETING MINUTES**

**Saturday, October 19, 2024**

***Approved Minutes -highlights***

**MEETING CALLED TO ORDERED: 9:30**

1. Roll Call of Officers

President: Butch Lavallee Vice President: Michelle Perrin

Secretary: Laura Imperadeiro Treasurer: Ginette Lemoine

Clerical: Tricia Sharp Custodial: Leanne Gregorchuk

Clerical: Chantale Leonard Custodial: Crystal Bell

Bus Driver: Ray Devigne Maintenance: Justin Ho

Warden: Thomas Brereton

1. Reading of Equality Statement and Land Acknowledgement
2. Reading and Approval of previous minutes - Motion ***10A-24*** to accept the minutes as read **Voted *–* carried**
3. Treasurer’s report -Motion ***10B-24*** to accept the report **Voted** -**carried.**
4. Correspondence – as listed addition MFL conference
5. Executive Committee Reports
   1. Clerical - Postings and Letters as listed –

* 1. Custodial – Postings and Letters as listed.
* Questions and discussion on 4-hour positions if can be at more than 1 school/position
  1. Maintenance – No Postings and letters

* 1. Bus Drivers – Posting as listed and letters

- letters to drivers for route that were extended or adjusted

e. Negotiation Committee –

- Have requested date of November 18 to start negotiations – that date was turned down by LRSD – Morgan is requesting a new date

Local 4642 will be dropping off the proposal to BO then we will meet later.

f. Health and Safety Committee

-Air Conditioning in buildings – 16 buildings still need to be done, will be completed within the next 8 years

-Apply for exemption for group 1 & group 2 to have one large group meeting

-Communication policy was discussed

-Professional Development – “smarter U’ and the committee is looking into other topics

-Every building will receive 1st Aide Kits to be in an accessible visible area (if anything is used -need to be replaced)

-Air quality – have their own machine after testing the results are sent to non-bias company for results.

-AED for shop has been ordered

g. By Laws – Have been reviewed and acceptance with a few amendments can use them now

h. Bursary Committee – January 2025 applications will be open

1. Social Committee -

The event will be held in January. Suggestions still welcome for venues.

j. SLAM – Society Labor Activists of Manitoba

-Pension/bargaining presentation and sharing information, next meeting May 27-30 in Elkhorn

School Sector – October 4 in Brandon. Negotiation discussion and bargaining what other locals are bargaining. Elections were held for the position.

1. Old Business –

-Photocopies and print shop cost to schools. Michelle to email Derrick regarding the print shops and cost of paper to schools.

1. New Business
   1. Highlights of approved minutes to be post on Local 4642 website instead of sending them members personal emails. Justin set up Facebook page also Cupe4642
   2. Memorandum of Understanding – full time Board Office clerical banking of hours winter shut down.

Motion ***10C-24*** Clerical BO banking hours for winter closure 5 working days = 35 hours with a max 1 hour/ day or 5 hours/week **voted -carried**

9. Good of The Union – 2 members on sick leave

meeting be adjourned: 10:34

**General November 16,2024 at 9:30 am -ATC**